

Action	Area	Due Date
<i>Conduct thorough assessment of current practices</i>	All areas	Q3-2023
<i>Develop comprehensive sustainability plan</i>	All areas	Q4-2023
<i>Develop low carbon business and skills Training</i>	All areas	Q2-2023
<i>Prioritise use of low-emission vehicles</i>	Transport	Ongoing
<i>Increase percentage of care staff using active transportation</i>	Transport	Q1-2024
<i>Replace pooled cars with EVs – target 90%</i>	Transport	2025
<i>80% of workforce as remote workers</i>	Digital transformation	Ongoing
<i>Prioritise use of low-emission vehicles</i>	Digital transformation	Ongoing
<i>Use digital technology for care delivery</i>	Digital transformation	Ongoing
<i>Work with local suppliers to reduce emissions</i>	Supply-chain	Ongoing
<i>Prioritise suppliers with strong environmental credentials</i>	Supply-chain	Ongoing
<i>Reduce energy consumption in HQ building</i>	Energy use and supply	Ongoing
<i>Prioritise use of renewable energy sources</i>	Energy use and supply	Ongoing
<i>Restore 17 Acre woodland</i>	Replenish	Ongoing
<i>Purchase Carbon-Credits</i>	Replenish	Ongoing
<i>Prioritise waste reduction and responsible disposal</i>	Waste-management	Ongoing
<i>Prioritise use of sustainable and environmentally friendly products</i>	Procurement	Ongoing